

DOING BUSINESS IN MEXICO

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Introduction

CAPITAL: MEXICO CITY

POPULATION

Total Population: 126,190,788

Natural Increase: 1.1% Density: 65 Inhabitants/km² **Urban Population: 80.2%**

Population of main metropolitan areas: Mexico City (19,802,161); Guadalajara (4,630,757); Monterrey (4,448,139); Puebla (2,235,730); Toluca (2,048,009); León (1,690,587); Tijuana (1,672,401); Juárez (1,374,292); Mérida (1,367,952); Torreón (1,297,189); San Luis Potosí (1,235,937); Querétaro (1,193,636); Aguascalientes (1,001,824)

Ethnic Origins: About 60% of the population has Indigenous-Spanish ethnic origins. Those with Indigenous or predominantly indigenous ethnic origins comprise 30% of the population, while those of European origin comprise 9% and those with other origins amount to 1%.

Official Language: Spanish

Other Languages Spoken: Many Mexicans also speak English. Indigenous languages are also spoken throughout the country by hundreds of thousands of individuals.

Business Language(s): Spanish and English

Religion: Catholic: 89.9%, Protestant: 5.2%, Jewish: 0.05%, Other: 2.1%, No religion: 2.5%,

Literacy Rate: 91.6%

National Currency: Mexican Peso (MXN)

Ⅲ COUNTRY OVERVIEW

Area: 1.964.375 km²

Type of State: Mexico's official name is the United Mexican States. It is a federal republic based on presidential democracy.

Type of Economy: Export-oriented economy; member of OECD; emerging financial market.

Highest per capita income in Latin America; the most open country in Latin America; heavily dependent on the American economic situation

HDI*: 0.756/1

HDI (World Rank): 74/188

Note: (*) The HDI, Human Development Index, is an Indicator Which Synthesizes Several Data Such as Life Expectancy, Level of Education, Professional Careers, Access to Culture etc.



TELECOMMUNICATION

Telephone Code:

To call from Mexico, dial 00 To call Mexico, dial +52

Internet Suffix: .mx

Computers: 14.4 per 100 Inhabitants

Telephone Lines: 17.4 per 100 Inhabitants

Internet Users: 38.4 per 100 Inhabitants

Access to Electricity: 99.1% of the Population

Foreign Trade in Figures

Foreign Trade Indicators	2014	2015	2016	2017	2018
Imports of Goods (million USD)	411,581	405,280	397,516	432,153	476,546
Exports of Goods (million USD)	397,129	380,772	373,930	409,494	450,685
Imports of Services (million USD)	30,341	29,495	31,926	36,664	37,049
Exports of Services (million USD)	21,086	22,609	24,097	26,920	28,381

Source: WTO - World Trade Organisation, 2017

See the latest updates in the Country Profile for Mexico.

Latest Update: December 2019

Economic and Political Overview

ECONOMIC OUTLINE

Economic Overview

Mexico is among the world's 15 largest economies and is the second largest economy in Latin America. The country is highly dependent on the United States, its largest trading partner and destination of 80% of its exports. 2018 GDP growth was moderate at 2.2%; small improvements to 2.5% and 2.7% are expected in 2019 and 2020, respectively (IMF). Coface estimated 2% GDP growth in 2018 and expects identical results in 2019. Economic growth was driven by domestic demand, strong household consumption and greater investments compared to 2018 (especially through reconstructing Mexico City areas following strong 2017 earthquakes).

Mexico's public deficit stood at 2.6% in 2018 and is expected to remain at identical levels during 2019 and 2020. Government gross debt slightly decreased from 54.3% to 53.8% in 2018; similar levels are expected during 2019 and 2020. IMF estimates inflation went from 6% down to 4.8% in 2018 while expecting the 2019 rate at 3.6% and the 2020 rate at 3%. The 2019 Annual Financing Plan presented by the Mexican Finance Ministry estimated public debt at 45.3% of GDP for 2019. Oil production accounts for one third of the government revenues. Investors' confidence in the new government formed by Andrés Manuel López Obrador (AMLO) has been undermined since mid-October 2018, especially after the cancellation of the construction of the new Mexico City airport following a public consultation (a third of the airport had already been built). Rating agency Fitch also downgraded its grade on Petroleos Mexicanos (PEMEX) due to uncertainty around its future strategy and financial stress. AMLO promised USD 11 billion to PEMEX to build a new refinery and invest in hydroelectric power (Coface).

Mexico's unemployment rate remained steady at 3.5% and is expected to maintain similar levels in 2019 and 2020 (IMF). However, the informal sector still employed around 56.5% of the workforce as of August 2018 (INEGI). Key challenges which remain to be tackled include high dependence on the U.S. economy, high and rising criminality rates, income inequality, weakening infrastructure and education, and decades of underinvestment in the oil sector.

Main Indicators	2017	2018	2019 (e)	2020 (e)	2021 (e)
GDP (billions USD)	1,156.95e	1,222.05e	1,274.18	1,322.49	1,380.72
GDP (Constant Prices, Annual % Change)	2.1e	2.0e	0.4	1.3	1.9
GDP per Capita (USD)	9,367e	9,797e	10,118	10,406	10,768
General Government Balance (in % of GDP)	-2.3	-2.3e	-2.8	-2.5	-2.1
General Government Gross Debt (in % of GDP)	54.1	53.6e	53.8	54.6	54.7
Inflation Rate (%)	6.0	4.9e	3.8	3.1	3.0
Unemployment Rate (% of the Labour Force)	3.4	3.3e	3.4	3.4	3.4
Current Account (billions USD)	-20.11e	-22.00e	-15.04	-21.28	-23.37
Current Account (in % of GDP)	-1.7e	-1.8e	-1.2	-1.6	-1.7

Source: IMF - World Economic Outlook Database, Latest available data

Note: (e) Estimated Data

Main Sectors of Industry

Mexico's economy is diversified, including hi-tech industries, oil production, mineral exploitation, and manufacturing. Agriculture accounts for 3.42% of Mexico's GDP and employs over 12.97% of the country's active population (World Bank, 2017). However, credit scarcity continues to harm this sector. Mexico ranks among the world's largest producers of coffee, sugar, corn, oranges, avocados and limes. Cattle farming and fishing are also important activities in the food industry. Mexico is also the world's fifth largest producer of beer and its second largest exporter. Traditional agriculture has been at risk for decades, but ecotourism projects its viable aid (DW).

Industry employs 25.86% of the workforce and represents nearly 30.04% of GDP, according to the World Bank. Mexico is among world's leading producers of many minerals, including silver, fluorite, zinc and mercury. Moreover, oil and gas reserves are one of the country's most precious possessions. Mexico is world's fifth largest producer of oil and the Mexican oil company PEMEX is the second biggest company in Latin America, according to the Latin500 ranking. The aerospace sector has grown sharply, thanks to the development of a cluster in Queretaro and the presence of nearly 190 companies, including Bombardier, Goodrich, the Safran group and Honeywell, which together employ 30,000 people. Mexico is also one of the world's ten largest car producers, although the fears of U.S. tariffs on vehicle imports loom over the industry (Forbes). Due to significant real estate investments, the construction sector is dynamic.

The service sector constitutes 60.85% of GDP and employs 61.17% of the workforce. The hi-tech, information and software development sectors are experiencing a real momentum, driven by the quality of the workforce, clusters and low operating costs that favours the creation of call centers. Specifically, medical services and tourism grow due to lower service costs than in other Western countries (MarketWatch).

Breakdown of Economic Activity By Sector	Agriculture	Industry	Services
Employment By Sector (in % of Total Employment)	12.9	25.9	61.2
Value Added (in % of GDP)	3.4	30.9	60.9
Value Added (Annual % Change)	2.4	0.5	3.4

Source: World Bank, Latest available data.

Learn more about Market Analyses about Mexico on Globaltrade.net, the Directory for International Trade Service Providers.

Indicator of Economic Freedom

Score: 64,7/100

World Rank: 66 Regional Rank: 12

Economic freedom in the world (interactive map)

Source: 2019 Index of Economic Freedom, Heritage Foundation

Business environment ranking

Score: 6.91 World Rank: 32/82

Source: The Economist - Business Environment Rankings 2014-2018

Country Risk

See the country risk analysis provided by Coface.

Sources of General Economic Information

Ministries Ministry of the Economy

Ministry of Social Development Ministry of Finance and Public Credit

Ministry of Energy

Statistical Office National Institute of Statistics and Geography

Central Bank Bank of Mexico

Stock Exchange Mexican Stock Exchange

Other Useful Ministry of Social Development

Resources National Institute of Statistics and Geography

ProMéxico

Main Online El Financiero
Newspapers El Economista
El Universal

Trade in Mexico

POLITICAL OUTLINE

Economic Portals

Type of State Mexico's official name is the United Mexican States. It is a federal republic based on

presidential democracy.

Executive Power As established by the Constitution, the Executive power is headed by the President of

the United Mexican States. The President is both Head of State and Head of Government, as well as the Supreme Commander of the Army Force. He or she is

elected by popular vote for a six year term and cannot be reelected.

Legislative Power The Mexican legislative power is in the hands of the Congress of the Union, which is

divided in two chambers: the Chamber of Deputies and the Senate of the Republic. The Chamber of Deputies has 500 members, 300 of which are elected through plurality voting and 200 through proportional representation. The Senate of the Republic elects

its 128 members through proportional representation.

Main Political Parties Mexico has a multi-party system. Under the transition to democratic pluralism, the

centre of political power has shifted away from the executive and towards the legislative branch and local governments. The largest three legislative forces in the

country include:

- Institutional Revolutionary Party (PRI): centre/centre-left. The oldest political party in the country. Previously ruled for seven consecutive decades and returned to power in

the 2012 elections.

- National Action Party (PAN): centre-right. A liberal conservative party.

- Party of the Democratic Revolution (PRD): centre-left. A left wing socialist party.

Other parties exist: the Green Ecologist Party of Mexico, the Labor Party, the New Alliance Party, the National Regeneration Movement, the Social Fighting Party and the

Citizen Movement.

Current Political

Leaders

President: Andrés Manuel López Obrador (since 1 December 2018) - MORENA

Next Election Dates Presidential: July 2024

Senate: July 2024

Chamber of Deputies: July 2021

Indicator of Freedom of the Press

World Rank: 144/180

Source: 2019 World Press Freedom Index, Reporters Without Borders

Indicator of Political Freedom

Ranking: Partly Free

Political Freedom: 3/7 Civil Liberties: 3/7

Political freedom in the world (interactive map)
Source: Freedom in the World 2019, Freedom House

Latest Update: December 2019

Trade Profile

FOREIGN TRADE IN FIGURES

Mexico is highly dependent on foreign trade, which represented 77.6% of its GDP in 2017 (World Bank). The country mainly exports electrical and electronic equipment, vehicles, mineral fuels, oil and machinery. As for imports, Mexico purchases electrical and electronic equipment, machinery, vehicles and plastic products.

The United States purchase 80% of Mexico's exports, although Canada and the European Union are also important trade partners in this regard. Mexico mainly imports from NAFTA countries, China and Japan. NAFTA renegotiation with President Donald Trump places however Mexico's trade at risk; the US President having qualified NAFTA "a historical commercial mistake", and opting to replace it with the United States-Mexico-Canada Agreement (USMCA) (El Financiero). On September 30, 2018, it was announced that the United States, Mexico, and Canada had come to an agreement to replace 1994 NAFTA with the new and modernised trade pact: United States-Mexico-Canada Agreement (USMCA). The USMCA is the result of the renegotiation of NAFTA which took place from 2017 to 2018, although NAFTA will remain in force until the USMCA is ratified by its member states.

Mexico's trade balance is structurally negative, a trend that has been accentuated by the slowdown of the U.S. economy and the decline in world oil prices. In 2017, the trade deficit stood at USD 10.9 billion, a decrease from its 2016 level (USD 13.1 billion), due mainly to increased export of manufactured goods. Imports of goods and services were also higher in 2017 than its exports counterpart (39.7% of GDP vs 37.9% of GDP). Both Mexico and the USA benefit from production sharing, a process in which a good can sometimes be designed in the USA, assembled in Mexico and returned back to the USA for the final part of the production. The country has signed a dozen free-trade agreements with about forty different countries of the world. Other trade advantages of Mexico include its free-trade agreement with the European Union since 2000, a trade agreement with Japan since 2005 and the 2012 foundation of the Pacific Alliance along with Colombia, Chile and Peru.

Foreign Trade Indicators	2014	2015	2016	2017	2018
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Exports of Services (million USD)	21,086	22,609	24,097	26,920	28,381
Imports of Goods and Services (Annual % Change)	5.9	5.9	2.8	6.4	5.9
Exports of Goods and Services (Annual % Change)	7.0	8.4	3.6	4.2	5.9
Imports of Goods and Services (in % of GDP)	33.1	36.6	39.0	39.5	41.2
Exports of Goods and Services (in % of GDP)	31.9	34.6	37.1	37.7	39.3
Trade Balance (million USD)	-2,795	-14,599	-13,070	-10,984	-13,796
Trade Balance (Including Service) (million USD)	-16,087	-24,375	-22,036	-20,852	-22,719
Foreign Trade (in % of GDP)	65.0	71.2	76.1	77.2	80.4

Source: World Trade Organisation (WTO) - 2017; World Bank - 2017

Main Partner Countries

Main Customers (% of Exports)	2018
United States	76.5%
Canada	3.1%
China	1.6%
Germany	1.6%
Brazil	1.0%
Colombia	0.8%
Japan	0.7%
Netherlands	0.5%
South Korea	0.5%
United Kingdom	0.5%

Main Suppliers (% of Imports)	2018
United States	46.6%
China	18.0%
Japan	3.9%
Germany	3.8%
South Korea	3.6%
Canada	2.3%
Malaysia	2.0%
Italy	1.4%
Brazil	1.4%
Thailand	1.4%

Source: Comtrade, 2017

Main Products

450.5 bn USD of products expoi in 2018	rted
Motor cars and other motor vehicles principally designed for the transport of persons, incl. station wagons and racing cars (excl. motor vehicles of heading 8702)	11.0%
Parts and accessories for tractors, motor vehicles for the transport of ten or more persons, motor cars and other motor vehicles principally designed for the transport of persons, motor vehicles for the transport of goods and special purpose motor vehicles of heading 8701 to 8705, n.e.s.	6.6%
Automatic data processing machines and units thereof; magnetic or optical readers, machines for transcribing data onto data media in coded form and machines for processing such data, n.e.s.	6.6%
Petroleum oils and oils obtained from bituminous minerals, crude	5.9%
Motor vehicles for the transport of goods, incl. chassis with engine and cab	5.4%
Electrical apparatus for line telephony or line telegraphy, incl. line telephone sets with cordless handsets and telecommunication apparatus for carrier-current line systems or for digital line systems; videophones; parts thereof	3.8%
Television receivers, whether or not incorporating radio-broadcast receivers or sound or video recording or reproducing apparatus; video monitors and video projectors	2.8%

464.3 bn USD of products import in 2018	ted
Petroleum oils and oils obtained from bituminous minerals (excl. crude); preparations containing >= 70% by weight of petroleum oils or of oils obtained from bituminous minerals, these oils being the basic constituents of the preparations, n.e.s.; waste oils containing mainly petroleum or bituminous minerals	7.2%
Parts and accessories for tractors, motor vehicles for the transport of ten or more persons, motor cars and other motor vehicles principally designed for the transport of persons, motor vehicles for the transport of goods and special purpose motor vehicles of heading 8701 to 8705, n.e.s.	5.9%
Electronic integrated circuits and microassemblies	4.2%
Automatic data processing machines and units thereof; magnetic or optical readers, machines for transcribing data onto data media in coded form and machines for processing such data, n.e.s.	2.5%
Motor cars and other motor vehicles principally designed for the transport of persons, incl. station wagons and racing cars (excl. motor vehicles of heading 8702)	2.3%
Petroleum gas and other gaseous hydrocarbons	2.2%
Electrical apparatus for line telephony or line telegraphy, incl. line telephone sets with cordless handsets and telecommunication apparatus for carrier-current line systems or for digital line systems; videophones; parts thereof	2.0%

450.5 bn USD of products exportin 2018		
Insulated incl. enamelled or anodised wire, cable incl. coaxial cable and other insulated electric conductors, whether or not fitted with connectors; optical fibre cables, made-up of individually sheathed fibres, whether or not assembled with electric conductors or fitted with connectors	2.8%	
Tractors (other than tractors of heading 8709)	2.2%	
Instruments and appliances used in medical, surgical, dental or veterinary sciences, incl. scintigraphic apparatus, other electro-medical apparatus and sight-testing instruments, n.e.s.	1.7%	

464.3 bn USD of products import in 2018			
Parts and accessories (other than covers, carrying cases and the like) suitable for use solely or principally with machines of heading 8469 to 8472, n.e.s.	1.7%		
Electrical apparatus for switching or protecting electrical circuits, or for making connections to or in electrical circuits, e.g., switches, relays, fuses, surge suppressors, plugs, sockets, lamp-holders and junction boxes, for a voltage <= 1.000 v (excl. control desks, cabinets, panels etc. of heading 8537)	1.4%		
Transmission apparatus for radio-telephony, radio-telegraphy, radio-broadcasting or television, whether or not incorporating reception apparatus or sound recording or reproducing apparatus; television cameras; still image video cameras and other video camera recorders; digital cameras	1.2%		

Source: Comtrade, 2017

See More Products More imports (Intracen Data)

More exports (Intracen Data)

MAIN SERVICES

24.6 bn USD of services exported in 2016		
Travel	79.92%	
Insurance services	11.71%	
Transportation	6.50%	
Financial services	0.63%	
Government services	0.60%	
Computer and information services	0.44%	
Other business services	0.12%	
Cultural and recreational services	0.05%	
Royalties and license fees	0.03%	

33.4 bn USD of services imported in 2016		
Transportation	39.57%	
Travel	30.89%	
Insurance services	12.78%	
Other business services	9.10%	
Financial services	5.63%	
Royalties and license fees	0.83%	
Government services	0.58%	
Computer and information services	0.53%	
Cultural and recreational services	0.08%	

Source: United Nations Statistics Division, Latest Available Data

Exchange Rate System

Local Currency Mexican Peso (MXN)

Exchange Rate Currency exchange controls were suspended in 1991. Today, there is a free conversion Regime

of currencies, as well as the right to transfer profits and capital without limitations of

amount or time.

Level of Currency The exchange rate of the Mexican peso is generally considered to be stable, as Instability

partially illustrated by the country's sound investment grading. However, the peso's value can sometimes strongly fluctuate. See the Bank of Mexico for more information on current and historical trends of the exchange rate.

Exchange Rate on:

Monetary Indicators	2014	2015	2016	2017	2018
Mexican Peso (MXN) - Average Annual Exchange Rate For 1 USD	13.29	15.85	18.66	18.93	19.24

Source: World Bank - Latest available data.

TRADE COMPLIANCE

International Member of World Trade Organisation

Conventions Member of OECD

Party to the Kyoto Protocol

Party to the Washington Convention on International Trade in Endangered Species of

Wild Fauna and Flora

Party to the Basel Convention on the Control of Transboundary Movements of

Hazardous Wastes and Their Disposal

Party to the Montreal Protocol on Substances That Deplete the Ozone Layer

Party of the International Coffee Agreement 2007

Main International **Economic Cooperation** Mexico has signed free trade agreements with the European Union, North America, the European Free Trade Association, and trade agreements with Mercosur, the Northern Triangle, Japan and Israel. The country has also signed a trade agreement with 21 other countries in the São Paulo Round of the Global System of Trade Preferences among Developing Countries (GSTP). Mexico is part of the Pacific Alliance.

See this list of free trade agreements with Mexico on the Mexican Government's website.

Party of the ATA Convention on

Yes

Temporary Admissions and Use of the Carnets As a Reminder, the ATA is a System Allowing the Free Movement of Goods Across Frontiers and Their Temporary Admission Into a Customs Territory With Relief From Duties and Taxes. The Goods Are Covered By a Single Document Known as the ATA

Carnet That is Secured By an International Guarantee System.

Look Up the Other Member Countries And Read the Web Pages of the World Customs

Organization Devoted to the ATA Carnet.

Party of the TIR Convention

Yes

As a Reminder, the TIR Convention and its Transit Regime Contribute to the Facilitation of International Transport, Especially International Road Transport, Not Only in Europe and the Middle East, But Also in Other Parts of the World, Such as Africa and Latin America.

The UNCTAD Website Allows You to Read the TIR Convention, See the List of Member

Countries And to Find Further Information.

Accompanying **Documents For Imports**

Goods shipped to Mexico must include the following documents:

- Single Administrative Document (DUA)
- Commercial invoice; three copies, written, in preference in Spanish
- A phytosanitary certificate for fruits, vegetables and seeds
- A sanitary certificate for meats
- Form EUR1 to benefit with a preferential rate; applied to European Union exports
- Certificate of radioactive contamination: mandatory especially for dairy products
- Free trade certificate for cosmetics, issued by the Ministry of Health of Mexico
- Documents related to the transportation and packaging lists

Mexican customs law is very strict regarding proper submission and preparation of customs documentation. Errors in paperwork can result in fines and even confiscation of merchandise as contraband.

Free Zones

Cancun and free zones where 'Maquiladoras' are located.

There is new areas called free trade zones (FTZ). Mexico has four FTZs: San Luis

Potosi, Mexico City, Monterrey and Guanajuato.

For Further Information

Mexican Customs Agency official website (in Spanish)

Ministry of Economy

Non Tariff Barriers

Since joining GATT in 1986, Mexico has reduced the number of products subject to import license. For those products still regulated, a permit must be obtained from the Ministry of the Economy. There are still a large number of specific conditions for textile products. Approximately 10% of imported goods are checked in detail, especially automobile, chemical, pharmaceutical, metallurgical and agricultural imports. Though origin regulations may allow goods to benefit from the reduction of duty taxes, rules have become more rigorous since Mexico signed onto NAFTA.

Sectors or Products For Which Commercial Disagreements Have Been Registered With the WTO Can be consulted on the World Trade Organisation site.

Assessment of Commercial Policy

Mexico's commercial policy, as seen by the WTO Barriers to exchanges, inventoried by the United States

Barriers to exchanges, inventoried by the EU

Sanitary and phytosanitary barriers, inventoried by the EU

Learn more about How to Export to Mexico on Globaltrade.net, the Directory for International Trade Service Providers.

STANDARDS

National Standards Organisations Integration in the

Ministry of the Economy: Competitiveness and Standards

Integration in the International Standards Network

Mexico is a member of the following: International Organisation for Standardisation, International Electromechanical Commission, International Union of

Telecommunication and Pan-American Commission for Technical Standards.

Obligation to Use Standards The Mexican Official Standards (NOM) are mandatory. They are issued by government agencies. There are also voluntary standards (NMX.CC) that can be applied on local, regional or national levels. These are the equivalent to ISO 9000 standards. Certificates and laboratory analysis are recognised by the National System of Accreditation and

by The National Laboratory of the Construction .

Classification of

Standards

Official stamp 'NOM' with the name of the ministry of state that issued it.

Assessment of the System of

Mexicans respect standards and consider them a signal of quality and safety for products and services. However, national standards are less known than the Standard

Standardization ISO 9000.

Online Consultation of

Standards

Catalog of Official Mexican Standards (NOM's)

Certification Association of Standards and Certification
Organisations Mexican Institute of Standards and Certification

NYCE Electronics Standards and Certification Organisation

National Organisation for Building and Construction Standards and Certification

Latest Update: December 2019

Tax System

CORPORATE TAXES

Tax Base For Resident and Foreign Companies

According to the Mexican Federal Tax Code, companies are considered Mexican residents if their principal centre of administration or the effective place of management is located in Mexico.

Tax Rate

Corporate tax	30%		
Agriculture, livestock, fishing, and forestry activities	30% reduction of their tax liability		

Tax Rate For Foreign Companies

Mexican resident taxpayers' are subject to corporate income tax from worldwide sources, foreign residents are taxed on the income attributed to their permanent establishments in Mexico.

Foreign enterprises established in Mexico are subject to the same tax system as national enterprises, though they do benefit from certain exemptions. Although various states have started to offer competing tax incentives to attract foreign investors, the majority of taxes in Mexico are levied at the federal level.

Capital Gains Taxation

Capital gains arising from the sale of fixed assets, shares and real property are considered normal income and are subject to the standard corporate tax rate. Capital gains arising from the sale of shares issued by Mexican companies, securities solely representative of such shares, shares issued by foreign companies listed on Mexican stock exchange or financial derivative instruments in connection with stock market indices or aforementioned shares are subject to an income tax of 10%. Non-residents that sell shares of a Mexican company are subject to tax at 25% on the gross proceeds or 35% on the net proceeds if the non-resident has a representative in Mexico (provided the non-resident is neither located in a tax haven nor benefits from a preferential tax regime).

Main Allowable Deductions and Tax Credits

In general, all federal, state, and local (including municipal tax on real estate) taxes levied on a company (not including those required to be withheld from other parties and CIT) represent deductible expenses for corporate income tax purposes.

Start-up expenditure incurred prior to the commencement of business may be amortised at the rate of 10% per year, after applying the adjustment factors. For charitable contributions, the maximum amount for deductible donations is limited to 7% of the taxable income of the previous year.

R&D expenditure (including investment in R&D) gives rise to a 30% tax credit.

In order to be deductible, payments related to technical assistance, the transfer of technology, or royalties must be made directly to companies with the required technical capabilities to provide the corresponding service.

Net operating losses can be carried forward up to 10 years, subject to adjustments for inflation. The carryback of losses is not permitted.

Non-deductible items include penalties, unauthorised donations, contingencies, indemnities, goodwill, exempt salaries, etc.

Other Corporate Taxes

Companies may be subject to employee profit sharing tax (10%), and special excise taxes on production and services.

The transfer of real estate is, almost without exception, subject to a tax at rates ranging from 2% to 5% on the highest of the value of the transaction, fair market value, or registered municipality value.

Companies engaged in oil exploration and production are subject to a special tax regime as set out in the Hydrocarbons Revenue Law.

Other Domestic Resources Mexican Federal Tax Administration

Doing Business: Mexico, to obtain a summary of taxes and mandatory contributions.

Country Comparison For Corporate Taxation

	Mexico
Number of Payments of Taxes per Year	6.0
Time Taken For Administrative Formalities (Hours)	240.5
Total Share of Taxes (% of Profit)	53.0

Source: Doing Business - 2017.

Note: *The Greater the Index, the More Transparent the Conditions of Transactions. **The Greater the Index, the More the Manager is Personally Responsible. *** The Greater the Index, the Easier it Will Be For Shareholders to Take Legal Action. **** The Greater the Index, the Higher the Level of Investor Protection.

ACCOUNTING RULES

Accounting System

Accounting Standards Accounting standards are set by regulatory bodies, such as the Mexican Council for

Research and Development of Financial Information Standards. Mexican companies are required to prepare their financial statements in Spanish and according to Mexican

Financial Information Standards (NIF, formerly known as Generally Accepted Accounting Principles or PCGA). Accounting registries and books of account must be

recorded in Spanish.

Accounting Regulation

Bodies

Mexican Council for Research and Development of Financial Information Standards

Accounting Law The General Law for Commercial Enterprises of 1934, Regulatory Law of Banking and

Public Credit Service, Law on Systems for Retirement savings and the Tax Federation

Code of 1987

Difference Between National and

International

Standards (IAS/IFRS)

The National Banking and Securities Commission of Mexico (Comisión Nacional Bancaria y de Valores (CNBV)) fully adopted IFRS Standards for financial reporting in 2012. The Mexican Financial Reporting Standards Board (CINIF) has also been eliminating differences between IFRS and Mexican Financial Reporting Standards

(MFRS), which is one of the frameworks that can still be used by SMEs.

Accounting News Mexican Institute of Public Accountants

Accounting Practices

Tax Year The fiscal year begins on 1 January and ends on 31 December of the same year.

Accounting Reports There are two essential structures:

- The balance sheet, which reflects the financial situation of the enterprise and provides information about the assets, liabilities and capital on a particular date (the last day of the fiscal year).
- The profit and losses report, reflects the income, expenses, loss and profit obtained during that particular period (typically each trimester or fiscal year).

Publication Requirements The balance sheet, the profit and loss account statements and the daily ledger are mandatory components. All accounts are published annually.

Corporations with gross income exceeding MXN 100 million, assets exceeding MXN 79 million or with at least 300 employees (in every month during the tax year) may file with the tax authorities a special report (dictamen fiscal) prepared by an independent public accountant. If the report is filed, the tax authorities will not audit on general principles, but instead review to verify that the audit was properly carried out.

Accountancy Profession

Accountants The diploma of public accountant is required to practice the profession in the country.

You can access the website of the Instituto Mexicano de Contadores Publicos, A.C.

Professional Accountancy Bodies Mexican Institute of Public Accountants Mexican College of Public Accountants

Member of the International Federation of Accountants (IFAC)

Yes

CONSUMPTION TAXES

Nature of the Tax VAT, called 'Impuesto al Valor Agregado' or 'IVA'.

Standard Rate 16% - Value Added Tax Laws

Reduced Tax Rate There is no other specific reduced VAT rate.

The 0% VAT rate is applicable to a substantial number of transactions, including the sale of books, magazines, and newspapers published by the taxpayer, the exportation of goods and certain services, the sale of certain basic foodstuffs (milk, wheat, meat and corn, etc.), medicines, agricultural goods and services, and other specified

transactions.

Exclusion From

Taxation

Exempt supplies and services include sale of land, credit instruments (including equity shares), residential construction, interest paid by banks, medical services, education, salaries and wages, rentals of residential property, and the sale of non-amortisable participation certificates on real estate investment trusts.

Method of Calculation, Declaration and Settlement Any business entity or individual that makes or provides taxable goods and services in the course of doing business in Mexico must register from VAT, including non-residents. VAT returns are filed monthly and annually. For the monthly returns, all returns and payments must be completed within the first 17 days of the following month. Annual returns must be submitted by March 31 of the following year. The incorporation regime allows individuals with low income and reduced administrative capacity to enjoy special benefits up to 6 years, including filing bi-monthly returns.

Other Consumption

Taxes

Excise duties apply on gasoline (% variable), beer (26.5%), wine (26.5% to 53%), spirits (53%), cigarettes and other tobacco products (160% plus an additional quota), and telecommunications services (3%).

Vehicle taxes may be imposed at state level.

INDIVIDUAL TAXES

Tax Base For Residents and Non-Residents According to the Federal Tax Code, an individual is a resident for Mexican tax purposes when he/she establishes a home or has his/her vital interests in Mexico. An individual's centre of vital interests is considered located in Mexico if either more than half of the person's income comes from Mexican sources in a calendar year or if Mexico is the primary place of the person's professional activities.

Tax Rate

Annual Tax Rates for Resident Individuals	Vary from 1.92% to 30% (2019)
from MXN 1 to 6,942.35	1.92%
from MXN 6,942.36 to 58,922.27	6.4 %
from MXN 58,922.28 to 103,550.51	10.88%
from MXN 103,550.52 to 120,372.95	16%
from MXN 120,372.96 to 144,119.39	17.92%
from MXN 144,119.40 to 290,667.83	21.36%
from MXN 290,667.84 to 458,132.39	23.52%
from MXN 458,132.40 to 874,650.11	30%
from MXN 874,650.12 to 1,166,200.07	32%
from MXN 1,166,200.08 to 3,498,600.11	34%
over MXN 3,498,600.11	35%

Allowable Deductions and Tax Credits

Deductions are subject to an annual limit equal to the lesser of 15% of the yearly overall income of the taxpayer or an amount equal to five annual UMA (a maximum of MXN 154110).

Deductions are granted for business expenses, medical, hospital and dental expenses as well as a limited amount of medical insurance, retirement annuities, mortgage interest, etc. Personal allowances are also granted to the taxpayer and his or her dependents.

Contributions made to authorised charities are deductible, limited to 7% of the prior year's taxable income. Home mortgage interest (adjusted for inflation) is deductible, subject to certain limits.

Taxpayers are allowed to deduct tuition expenses paid for their spouse, children, parents, and themselves. The maximum amount deductible per student varies from MXN 12 900 to MXN 24 500, depending on the level of education.

Resident taxpayers are allowed to deduct un-reimbursed medical, dental, nutritionist, psychologist, health insurance premiums, and funeral expenses for themselves and their dependants, when they are not paid in cash.

More information regarding deductions can be found on the Mexican Federal Tax Administration website.

Special Expatriate Tax Regime Residents must pay taxes for their worldwide income, non-residents must pay only for income earned from Mexican sources. No special regime applies to expatriates. If an employee is considered a non-resident for Mexican tax purposes, the tax rate applicable to compensation will vary from 15% to 30%. The first MXN 125,900 of employment income received in a 12-month floating period will be tax exempt.

Capital Tax Rate

There are no taxes on estate or inheritance. A local real estate property tax may apply. A 10% withholding tax is applied to dividends paid out to resident individuals. A 25% withholding tax is applied to income received by non-residents from the lease of real and personal property.

Employees have to contribute to social security according to varying rates and subject to various limits based on multiples of the UMA, up to a maximum of MXN 20,942.

DOUBLE TAXATION TREATIES

Withholding Taxes Dividends: 10%; Interest: from 4.9% (paid to foreign banks) to 35% (standard rate)

/40% (if paid to a related party located in a tax haven); Royalties: 25% (standard) /35% (patents and trademarks) /40% (if paid to a related party located in a tax haven).

SOURCES OF FISCAL INFORMATION

Tax Authorities Mexican Federal Tax Administration

Mexican Ministry of Finance

Other Domestic

Resources

Rankia Mexico taxation guide

Learn more about Service Providers in Mexico on Globaltrade.net, the Directory for International Trade Service Providers.

Learn more about Taxes and Accounting in Mexico on Globaltrade.net, the Directory for International Trade Service Providers.

Latest Update: December 2019

Legal Environment

BUSINESS CONTRACT

General Observation A contract is considered international if the parts involved have a permanent residence

or are established in different states or if the contract has objective contacts with more

than one state.

Law Applicable to the

Contract

Mexico is member of the Vienna Convention for the application of the International

Contracts of Real Estate transactions.

Freight).

EXW is one of the best options for the seller but he must organise his own

transportation.

Language of Domestic

Contract

Spanish

INTELLECTUAL PROPERTY

National Organisations Mexican Institute of Intellectual Property (in Spanish)

Secretaria de la Educacion Publica (in Spanish) National Institute of Copyright (in Spanish)

Regional Organisations World Intellectual Property Organisation

International Member of the WIPO (World Intellectual Property Organization)

Membership Signatory to the Paris Convention For the Protection of Intellectual Property

Membership to the TRIPS agreement - Trade-Related Aspects of Intellectual Property

Rights (TRIPS)

National Regulation and International Agreements

Type of property and law	Validity	International Agreements Signed
Patent	20 years	Patent Cooperation Treaty (PCT)
Industrial Property Law		
Trademark	10 years	Trademark Law Treaty
Industrial Property Law, Article 16		
Design	75 years after the death of the author	
Copyright Law		

Type of property and law	Validity	International Agreements Signed
Copyright Copyright Law	75 years after the death of the author.	Berne convention For the Protection of Literary and Artistic Works Convention for the Protection of Producers of Phonograms Against Unauthorized Duplication of Their Phonograms Rome ConventionFor the Protection of Performers, Producers of Phonograms and Broadcasting Organizations WIPO Copyright Treaty WIPO Performances and Phonograms Treaty
Industrial Models	20 years	
Law of Industrial Property		

LEGAL FRAMEWORK OF BUSINESS

Equity of Judgments

Equal Treatment of

Nationals and Foreigners

The Language of Spa

Justice

Recourse to an

Interpreter

Legal Similarities

Foreigners are entitled to impartial justice.

Spanish

Yes, as long as it is an officially certified translator.

The Political Constitution of Mexico is the basis of the Mexican legal system. The

judicial system is a combination of constitutional theories and American civil rights, as well as judicial revisions of different legislative statutes. Mexico accepts compulsory

jurisdiction from the International Court of Justice, but with limitations.

The Different Legal Codes

Civil Law	Federal Civil Code
Commercial Law	Commercial Code
Criminal Law	Criminal Code

Checking National

Federal Legislation (In spanish)

Laws Online

Other Useful Mexican Government website

Resources

Country Guides Federal institution websites

Learn more about Lawyers and Legal in Mexico on Globaltrade.net, the Directory for International Trade Service Providers.

The Jurisdictions

Supreme Court of Justice	It is the maximum constitutional court and head of the Federal Judicial Power. It protects the order established by the Mexican Constitution, keeps the balance between other powers and government domains through its court rulings.
Electoral Court	It is the maximum authority jurisdictional specialized in controlling and solving disagreements on the federal elections, as well as actions and resolutions that can violate political and electoral rights of the citizens.
Circuit Collegiate Courts	It is in charge of providing direct protection against conclusive judgments or against resolutions. It is the appeal court for judgments already pronounced either by the district judges or the responsible of the superior court, as well as extradition orders dictated by the President of the Republic as a response to a petition from a foreign government.
Circuit Unitary Courts	It performs judgments of protection promoted against deeds from other circuit unitary courts. It is the appeal court for issues heard on first instance and district courts; it is the resource for a denied appeal. It qualifies impediments, excuses and rejections from district judges; etc.
District Courts	They are in charge of crimes of federal order, procedures of extradition, authorizations to interfere in private communications, and controversies between the application of federal law in administration, civil or labor subjects. Also indirectly involved in resolving crime, administrative, civil and labor issues.
Federal Judiciary Council	Manages, supervises and disciplines the judicial course of the Judicial Power of the Federation with the exception of the Supreme Court and the Electoral Court. It determines the division and competence of territories and specialization - by subject - of the Circuit Collegiate, Circuit Unitary Courts and District Courts.

Court Officials

Supreme Justice Court (in Spanish)

The Supreme Court is the guardian of the Constitution, the protector of fundamental rights and the arbitrator who settles disputes.

Learn more about Legal and Compliance in Mexico on Globaltrade.net, the Directory for International Trade Service Providers.

INTERNATIONAL DISPUTE RESOLUTION

Arbitration In Mexico, it is possible to use arbitration as a method to solve controversies.

Arbitration Law Commercial Code

Conformity to Party to the New York Convention on the Recognition and Enforcement of Foreign

International Arbitral Awards.

Commercial Arbitration

Rules

П

Appointment of Arbitrators

One to three arbitrators can be selected to represent each party.

Arbitration Procedure

The party that recurs to arbitration present its petition in written to the organisation that will manage the process. The date when this request is presented is the date when the process of arbitration is open. The other party shall eventually present its written argument as well.

The petition must contain: full name and address of all parties involved; exposition of the events which lead to the present claim; and demands and proposals regarding the place, rights and language chosen. An agreement to arbitrate and the basic contract must be included as well.

For more information, visit the Centre of Arbitration in Mexico

Permanent Arbitration

Information System of Exterior Commerce (Sectors Covered: Commercial Arbitration)

Bodies

Learn more about Lawyers and Legal in Mexico on Globaltrade.net, the Directory for International Trade Service Providers.

Latest Update: December 2019

Reaching the Consumers

CONSUMER PROFILE

Consumer Profile

The population of Mexico is relatively young even though it is ageing. The median age is 28.6 years, whereas it was 22.7 in 2010. The population is growing at a rate of 1.09% while 44% of the population is under 24 years old and 15% is over 55 years old. On average there are 3.7 people per household with 10% of households living alone, 52% are couples with or without children, and 25% are stepfamilies. There is a slight decrease in the size of the household over time. The male / female ratio is about 97 men for every 100 women with 80% of the population living in urban areas. The majority of Mexicans live in the middle of the country between the states of Jalisco and Veracruz. About a quarter of the population lives around and in Mexico City. The main cities are Mexico City, Guadalajara, Monterry, Puebla, Toluca de Lerge and Tijuana. The level of education in Mexico is much lower than the average for OECD countries. Only 37% of adults aged 25 to 64 have a high school education and 16% have gone to university. Some 47% of the active population are employees, 41.8% are self-employed, 6.7% are unpaid workers and 5.04% are employers.

Purchasing Power

The GDP per capita PPP is 170 756 Mexican pesos. The median salary is about 115,248 pesos a year, while the average salary of a full-time employee is 162,154 pesos. The purchasing power of Mexicans has been decreasing for about thirty years. The loss of purchasing power is estimated at 80% between 1987 and 2017. Only the purchasing power of the middle class has improved. Adjusted disposable income per person is approximately 267,986 pesos. Consumption has increased significantly in 2018, with a growth rate of between 1 and 2.4% per quarter. Income inequality is high, and the Gini index is 43.4 but is has been decreasing in recent years. The share of women in the labour force is among the lowest in OECD countries. The wage gap between the two sexes is 16.7%.

Consumer Behaviour

Purchasing criteria are usually product quality, practicality (time saving) and price. Customer service is increasingly important. There are many retail outlets in Mexico (kiosks, outdoor markets and covered, places with shops, shopping centres and supermarkets.) Depending on the geographical area, some types of trade will be more present than others. Consumer confidence surpassed the estimates by economists in December 2018 thanks to the inauguration of the new president committed to accelerating growth. Mexico is a Latin American country with the most e-commerce with 85% of people buying at least one product or service on the internet in the previous year . Amazon is the biggest online retailer, ahead of Mercado Libre and Wal-Mart of Mexico. Mexican consumers, especially in the capital are more open to international companies. Mexican consumers are amongst the most brand loyal in the world. Many seek to establish a relationship with the brand or company. Also, Mexicans are ultra-connected to social networks. They are the 4th (after the Philippines, Brazil and Argentina) biggest users in terms of time spent on networks. The penetration rate is very high, reaching 98% for Facebook in 2018. More than half of the people who provided personal data on a social or professional network are worried about possible misuse.

Among consumer trends in Mexico, time-saving products and services are important. For example, prepared meals are in vogue, as 63% of Mexicans feel they do not have enough time to make authentic dishes themselves. The demand for organic products is developing with a desire for a healthier diet. As a reminder, Mexico is considered the second most obese country in the world. Organic products continue to be expensive but the market is growing by 10% a year. The consumption of more natural and artisanal products is increasing. The second-hand market is largely developed in the

car, fashion and furniture sectors, whether online or in-store. The collaborative economy is just beginning to grow. Alternative transport companies (Ecobici,

Smartbike, Mibici etc.) are being created as in the housing and carpooling sector.

Household Consumption Expenditure

Sector	Percentage
Food and non-alcoholic beverages	23.0%
Transport	18.0%
Housing, water, electricity, gas and other fuels	17.0%
Various goods and services	10.0%
Furnishings, household equipment, everyday maintenance of the house	5.0%
Culture and Leisure	5.0%
Restaurants and Hotels	4.0%
Health	3.0%
Clothing and Shoes	3.0%
Alcoholic beverages, tobacco and narcotics	2.0%
Communication	2.0%
Education	1.0%

Source: OECD Stats, 2016.

Consumer Recourse to

Credit

The most common payment method in Mexico is cash. However, credit and debit card usage is growing in large hotels, restaurants and shops. Household debt is relatively low in Mexico (16.12%) but rising. The Mexican population remains poorly informed about financial and banking products and this is a first obstacle to the development of consumer credit. In 2018, the total of household debt was 900 billion pesos and consumer loans increased by 1.3% between 2017 and 2018 thanks to better knowledge of banking products. However, as Banxico has raised its key rates, the trend in consumer credit could slow down or decline.

Growing Sectors

Tobacco, beverages (alcoholic and non-alcoholic), food, housing maintenance and repair, holidays, accommodation services, transport services, medicines, dishes and household utensils, household appliances, leisure and garden equipment, cleaning

services education, recreation and cultural services.

Consumers PROFECO , Procurator General for Consumer Protection
Associations Alconsumidor , Association of Civil Assistance for Consumers

Population in Figures

Total Population: 126,190,788

Urban Population: 80.2% Rural Population: 19.8%

Density of Population: 65 Inhab./km²

Men (in %) 48.8% Women (in %) 51.1%

Natural increase: 1.13% Medium Age: 26.0

Ethnic Origins: About 60% of the population has Indigenous-Spanish ethnic origins. Those with

Indigenous or predominantly indigenous ethnic origins comprise 30% of the population, while those of European origin comprise 9% and those with other origins amount to

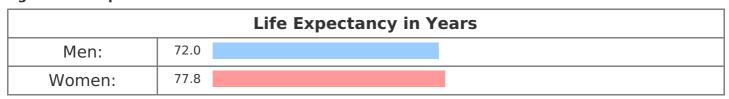
1%.

Population of main metropolitan areas

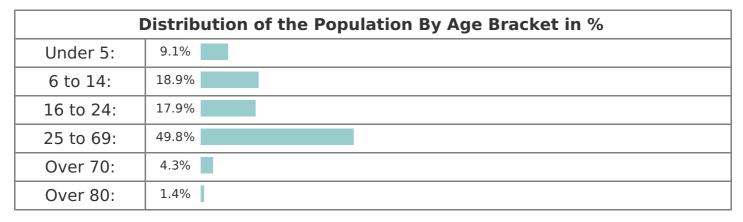
Name	Population
Mexico City	19,802,161
Guadalajara	4,630,757
Monterrey	4,448,139
Puebla	2,235,730
Toluca	2,048,009
León	1,690,587
Tijuana	1,672,401
Juárez	1,374,292
Mérida	1,367,952
Torreón	1,297,189
San Luis Potosí	1,235,937
Querétaro	1,193,636
Aguascalientes	1,001,824

Source: OECD, 2012 - Latest available data.

Age of the Population



Source: World Bank, 2009 - Latest available data.



Source: United Nations, Department of Economic and Social Affairs, Population Division, 2010 Prospects- Latest available data.

Household Composition

Average Age of the Head of the Household	39.5 Years
Total Number of Households (in million)	28.2
Average Size of the Households	4.2 Persons
Percent of Households of 1 Person	8.8%
Percent of Households of 2 Persons	15.6%
Percent of Households of 3 or 4 Persons	42.2%
Percent of Households of 5 Persons and More	33.4%

Source: UN data, 2011 - Latest available data.

Consumption Expenditure

Purchasing Power Parity	2017	2018	2019	2020 (e)	2021 (e)
Purchasing Power Parity (Local Currency Unit per USD)	8.90	9.15	9.31	9.41	9.50

Source: IMF - World Economic Outlook Database, 2015

Definition: Purchasing Power Parity is the Number of Units of a Country's Currency Required to Buy the Same Amounts of Goods and Services in the Domestic Market as USD Would Buy in the United States.

Note: (e) Estimated Data

Household Final Consumption Expenditure	2016	2017	2018
Household Final Consumption Expenditure (Million USD, Constant Price 2000)	809,544	835,459	854,725
Household Final Consumption Expenditure (Annual Growth, %)	3.7	3.2	2.3
Household Final Consumption Expenditure per Capita (USD, Constant Price 2000)	6,564	6,696	6,773
Household Final Consumption Expenditure (% of GDP)	65.5	65.5	n/a

Source: World Bank, 2015

Consumption Expenditure By Product Category as % of Total Expenditure	2016
Food and non-alcoholic beverages	23.0%
Transport	18.0%
Housing, water, electricity, gas and other fuels	17.0%
Miscellaneous goods and services	10.0%
Furnishings, household equipment and routine maintenance of the house	5.0%
Recreation and culture	5.0%
Restaurants and hotels	4.0%

Consumption Expenditure By Product Category as % of Total Expenditure	2016
Health	3.0%
Clothing and footwear	3.0%
Alcoholic beverages, tobacco and narcotics	2.0%
Communication	2.0%
Education	1.0%

Source: OECD Stats, Latest available data

Household Equipment

Main Consumer Durables as % of Households Owning Them	2008
Television	93.2%
Fixed telephone	51.1%
Cellular telephone	61.0%
Computer without Internet connection	25.7%
Computer with Internet connection	13.5%
Radio	87.3%
Video cassette recorder	38.6%

Source: INEGI - Information Society, 2001-2008, Latest available data

Information Technology and Communication Equipment, per 100 Inhabitants	2012
Telephone Subscribers	82.4
Main Telephone Lines	17.4
Cellular mobile subscribers	82.4
Internet Users	38.4
PCs	14.4

Source: International Telecommunication Union, Latest available data

MARKETING OPPORTUNITIES

Media in Which to Advertise

Television

Televisa used to dominate Mexican TV, but competitors have appeared in recent years.

Television advertisement has a strong influence, mostly on children and housewives. However, production costs are very high. The enterprises that benefit most from this form of publicity are supermarkets, although TV shows become saturated with political campaigns ads and money during election time.

Digitally, Netflix's "Ingobernables" was the most watched digital TV show with 7.86 million viewers, highlighting growth potential and ad opportunities in digital platforms (Statista).

Main Televisions

Grupo Televisa SA De CV-Channels 2,5,9

TV Metropolitana- Channel 22

TV Azteca- Channel 7 & Channel 13

XEIPN TV Channel 11

Grupo Imagen

The press is the communication media that gives the most prestige to a publicity campaign because it reaches a great number of people. It is considered a credible, serious media. Mexico has over 100 different newspapers in circulation. Advertising through electronic media is increasingly used. That said, newspapers generate more revenue from circulation than ads at a 3 to 1 ratio (1,078 million in sales vs 371 million in ad revenue (PwC). Sensationalism sells in Mexican print media.

El Universal was the most read newspaper in 2016, followed by Reforma and El Financiero (Merca 2.0). These newspapers thrive given their physical and digital following. 74.6% of Mexicans are not subscribed to a newspaper, but almost 60% of readers consult more than two newspapers (Merca 2.0).

Main Newspapers

Reforma

Excelsion

El Universal

El Informador

Milenio

La Jornada

Mail

Press

51 million Mexicans have access to the Internet, representing a 41% penetration rate in 2015 according to internetlivestats.com. Direct mail advertising is generally used only by bank and insurance institutions because of the deficiency in the postal service. A large number of fliers and advertising material is distributed daily on main avenues and shopping places to promote products and services.

Radio

In Mexico, radio is a potent and efficient communication tool (98% penetration) because it is listened to in public transportation, restaurants, homes and even in some offices at an accessible price. There are about 1,400 local and regional radio stations. As the third most popular media outlet, it is a very effective advertising method given 3 out of every 10 Mexicans listens to radio (El Economista). Online radio ads are perceived as creative and traditional radio ads as an annoyance by Mexican listeners (the latter are considered too long). This Merca 2.0 study revealed the most popular radio station by age segment.

Main Radios

Grupo Radio Fórmula

Grupo IMER (State radio)

MVS Radio

Grupo Radio Centro (5 FM and 10 AM stations)

Radio Broadcasting Association of Valle de Mexico

Web

In order to satisfy clients' demands, direct marketing has evolved and includes internet promotional campaigns. The most important promotional tools chosen by companies are direct mail and telemarketing. Online campaigns have strengthened the public perception to favor brands that appear online as opposed to those that do not advertise online thanks to banner ads that flash on computer screens. Publicity by e-mail is, in general, deleted and rejected immediately.

Market Leaders:

Interactive Advertising Bureau - Mexico

Konka

Telcel SMS Marketing

SMS Masivos

Main Advertising

021

Agencies

J. Walter Thompson Worldwide

Grupo KP

Mexican Advertising Agencies Association

Main Principles of Advertising Regulations

Beverages/Alcohol It is allowed after 10 p.m. and alternates with health, nutrition and sanitary

educational information. However, the legislative power can change its regulations to follow European standards. Some issues have been presented to the Senate but have

not yet been voted on.

Alcohol ads are regulated under the General Health Law, Title IV "Alcoholic Beverages and Tobacco Ads". Its stipulations include movie and TV ads for alcohol must have the same duration, digital or printed ads must have a social responsibility message; high alcohol beverages cannot finance sport events; and alcohol ads cannot suggest drinking leads to success, fame, euphoria or interpersonal relations, among others.

Cigarettes Since 2003, tobacco advertisement has been suppressed from radio and television

advertisement as well as electronic media. It is mandatory to add comments about possible health hazards due to tobacco consumption such as 'Smoking kills and causes

pulmonary cancer', 'Smoking during pregnancy can produce a stillbirth', etc.

Pharmaceuticals/Drugs Over-the-counter medicines can be advertised on television and other communications

media. However, advertisement of prescribed medicines is limited to professional

health providers.

Other Rules The Radio and Television Federal Law prohibits the advertisement of vice centres or

places that could incite violence, as well as any other image or text that can harass

modesty, moral or good behaviour.

Advertisement must follow a classified schedule depending on the type of public: children (any schedule); teenagers (after 9 p.m.), and adults (after 10 p.m.).

Use of Foreign Publicity must be expressed in Spanish, but there is no bias against adding expressions in other languages.

Languages in Advertisement

Organizations

Federal Prosecutor for the Consumer Office

Regulating Advertising Consumer Protection Federal Laws

Ministry of Communication and Transportation

Ministry of Economy

Learn more about Sales in Mexico on Globaltrade.net, the Directory for International Trade Service Providers.

Latest Update: December 2019

Selling

MARKET ACCESS PROCEDURES

Customs Procedures

Import Procedures

Importing agents are in charge of handling all administrative formalities and requesting the necessary authorisations for customs clearance. As a result, it is advised to work with experienced importing agents.

In order to apply the correct taxes/duties, the importing agent must present an import declaration (issued by the Secretariat of the Economy), a commercial invoice, a bill of lading, a proof of exemption, and a certificate establishing the origin of the goods.

General import taxes depend on the tariff bracket in which the imported goods are classified in conformity with the Tariff of the General Import and Export Taxes Law or the Mexican Tax Allowance Scheme set forth in free trade treaties. For tax purposes, all Mexican importers must apply to be listed on the 'Padrón de Importadores' (Importer Registry), which is maintained by the Secretariat of Finance and Public Credit.

Mexico has developed 'Sectoral Promotion Programmes' (PROSEC) that seek to reduce or eliminate tariffs on several sectors.

In addition to complying with all applicable standards, foreign manufactured medical devices and healthcare products must have a legally appointed representative or distributor in Mexico that is registered with the Secretariat of Health.

Specific Import Procedures Companies that import goods that appear on the Annex 10 of the Foreign Trade General Rules (FTGR) have to be registered in the Mexican Register of Importers in Specific Sectors. A special tax on production and services (IEPS) is assessed to the importation of alcoholic beverages, cigarettes and cigars, among others (from 25 to 160% depending on the product).

Importing Samples

Samples must be classified according the customs list 9801.00.01 of the Legislation of General Tax for Imports and Exports; they can never be sold.

Customs Duties and Taxes on Imports

Customs threshold (from which tariffs are required)

Product value up to USD 50 are exempt of duty and VAT.

Average Customs Duty (Excluding Agricultural Products) The average MFN tariff rate for Mexico reached 6.2% in January 2012, which was down from 11.2% in 2007 (WTO, 2012). See this paper on customs duties in Mexico from the WTO for more information.

Preferential Rates

There are customs duty reductions (and even exemptions) for products helping the development of the local industry ('Maquiladora' Programme).

Mexico has more free trade agreements (FTAs) than any other country in the world with 43. The main free trade zones are:

-ALENA (suppresses customs duties with a progressive decrease until 2009, especially for goods subject to origin regulations).

- Other agreements with Latin American countries, such as Chile, Colombia, Venezuela,

Bolivia and Costa Rica.

- Mexico is also part of the APEC.

Customs Classification Mexico uses the Harmonised Commodity Description and Coding System - generally

referred to as the 'Harmonised System' - that was developed by the World Customs Organisation. The system comprises nearly 5,000 commodity groups, each identified

by a six digit code used by more than 200 countries.

Method of Calculation

of Duties

Customs duties are calculated Ad Valorem on the CIF (cost, insurance and freight) value of the goods, except for goods originating from the U.S. and Canada for which

the FOB (freight on board) value is used.

Method of Payment of Customs Duties

Payments for rights are paid in cash, check or bank transfer.

Import Taxes

(Excluding Consumer

Taxes)

Tax rate applied on imported goods:

- Standard rate: 15%

- Reduced rate: 10% when the company's activities are done in a neighboring region, 0% in the case of some specific goods: articles for human consumption, books, medicines, agricultural products.

Customs rights and processing fees: 0.8% on the declared value.

Labeling and Packaging Rules

Packaging The official Mexican list of standards and regulations NOM-050-SCFI-2004 provides

information regarding the general labeling of products.

Labels must contain: manufacturer's name, importer's name, description of its

components, risk warning if applicable, etc.

Refer to NOM labeling regulations

Languages Permitted on Packaging and

Labeling

It has to be written in Spanish, but it can also include expressions in other languages.

Unit of Measurement The metric decimal system must be used. Conversion to other units of measurements

can also be included.

Mark of Origin "Made

In"

It must always include the phrase "Produced in...", "Made in....", "Fabricated in....." or

other similar phrases.

Labeling Requirements There are specific regulations for goods such as mass volume products, living animals,

books, magazines and press publications, among others.

Specific Regulations NOM-050-SCFI-200, and NOM- 008-SCFI-2002.

DISTRIBUTING A PRODUCT

Distribution Network

Types of Outlet

Supermarkets Self-service commercial establishments offering food products, personal care items,

clothing and home supplies.

Walmart, Comercial Mexicana, Soriana and Chedraui

Specialty stores Huge areas where one can find special products: hardware, linens, furniture, home

remodeling items, stationary, electronics and toys.

Home Depot, Hermanos Vázquez, Home Mart, Lumen, Juguetibici and RadioShack

Department stores Large stores that sell famous brand names, national and international products,

including clothing, perfumes, footwear, home supplies, electronics and gourmet foods.

El Palacio de Hierro and Sears

Discount stores Self-service stores that offer good quality products at wholesale and retail prices. They

require customer membership.

Costco

Shopping centres Spacious areas located in busy sections of the cities which group together stores and

service establishments, including supermarkets, department stores, banks, beauty and

health spas, movie theaters, restaurants and fast food places.

Centro Santa Fe,

Markets and 'tianguis' Areas reserved for merchants to offer their goods: personal care and esoteric products,

plants and flowers, fresh produce, cooked food and handicrafts. Prices are very

reasonable.

'Tianguis' are groups of merchants that install themselves in a particular place one or two days per week and they offer products similar to the ones found in big markets.

Prices can be negotiated.

Mercado de Sonora, Mercado de la Merced, and Tianguis de México.

sell: food products, dry goods, stationary, flowers, tortillas, hardware, etc.

Corner stores 64% of personal shopping supplies can be bought at these small establishments where merchants offer products of daily household use and consumption at reasonable prices

as well as personalized service. They also offer advice to their loyal customers. They

Evolution of the Retail Sector

Growth and Regulation

According to *Euromonitor*, the packaged food market in Mexico reached US\$47.6 billion in 2016, which is 11th largest market in the world - 2nd in Latin America after Brazil, with a value growth of 5.5% compared to 2015. By the year 2021, retail sales in the packaged food market in Mexico are expected to reach US\$52.4 billion, a value growth of 10%. The retail sector recorded current value growth of 5% in 2015 and major multinationals and local companies continue to expand throughout Mexico in the different segments, signalling that opportunities will continue. The retail environment in Mexico is increasingly competitive due to fierce competition, fast expansion plans, challenges such as multichannel strategies and consumers being more demanding regarding their needs, as well as new value added services offering an interactive and unique shopping experience.

Despite the constant exchange rate fluctuations of the US dollar versus the Mexican peso, and an increase in consumer prices (2.82% in 2016 vs 2.71% in 2015) affecting the Mexican economy, the internal macroeconomic environment remained steady, keeping the consumption levels constant, reflecting positive performance across the retail industry. Grocery sales in Mexico represented more than two-thirds of the overall retail sales in 2016. Grocery retailers and non-grocery retailers are expected to grow.

Lead retailers such as El Puerto de Liverpool SAC de CV, Copper SA de CV and Walmart de Mexico SAB de CV, among others, are expected to continue their growth and success, pushing the retail industry to grow via new outlets and e-commerce around the country. Internet retailing was the most dynamic retail channel in Mexico during 2016, with a 25% growth rate, that should continue over the period 2017-2021 (according to the National Institute of Statistics of Mexico). New players entered the e-commerce competitive landscape, including City Market and Chedraui as well as some newly apps like "Corner Shop", to mention a few.

Leading retailers will need to improve their customer service in order to maintain their competitive edge. A black hole in the Mexican economy is the informal sector and this also includes the retail market. The Mexican National Employers' Confederation reported that in the fourth quarter of 2016, 55% of the country's workforce was in the informal sector, a decrease of 3% compared to 2015.

Market share

Leading the retailing landscape in Mexico with 12% market share (2016), Walmart has maintained its expansion plans, opening new stores in different formats and betting on its strength as it moves into e-commerce. By 2015, all three business formats of Walmart Mexico had internet retailing. These were: Superama (medium-sized supermarkets), Walmart Supercenters (hypermarkets) and Sam's Club (warehouse clubs). The company held an 18% value share of sales in 2015 and led modern grocery retailers with 32% of total sales across the category. For the future, Walmart plans are to continue expanding throughout the country. In particular, the company will introduce new formats (mainly discounter stores "Bodega Aurrera") in new locations in order to accommodate the shopping needs of particular consumer groups in small urban areas with fewer than 100,000 residents, thus capturing a market that has remained under the radar of chained grocery retailers in the past.

Organización Soriana, started in 2015, plans to integrate the acquired hypermarkets and discounter formats they bought from Controladora Comercial Mexicana SAB de CV. Soriana manages five store-based retailing formats: Hypermarkets (Hipermercado Soriana), supermarkets (Supermercado Soriana), discounters (Mercado Soriana and Soriana Express), convenience stores (Super City) and warehouse stores (City Club). Following the strategy of offering new products and services to its clients, Soriana started to include health centres at its hypermarkets and supermarkets, providing medical services at very low prices. Soriana has a privileged position in Mexico's retail market with 10.9% in modern grocery retailers (during 2015). Having different formats to meet the demands of different population segments and with the acquisition of the 160 stores from Comercial Mexicana, Soriana expects to show growth in the market, possibly becoming the second largest retail company in Mexico after Walmart.

Retail Sector Organisations Ministry of the Economy: Ministry of Industry and Commerce Mexico National Retail Association

E-commerce

Internet access

With the goal of universal connectivity, internet access was instituted as a constitutional right of all citizens of Mexico by the telecommunications reform of 2013. There are currently 85 million Internet users in Mexico, which represents 63% of the population over the age of six. Increased connectivity has spurred the growth of Mexico's emerging digital economy. There were 86.3 million smartphone users in Mexico in 2017, and that number is expected to grow to 90.7 million by 2020. The most popular search engines are Google (94.86%), Bing (3.31%), Yahoo! (1.64%), MSN (0.08%), DuckDuckGo (0.06%), Ask Jeeves (0.02%).

E-commerce market

E-commerce sales revenue in 2017 was US\$ 21 billion, a figure that is expected to reach US\$ 39 billion by 2021. Online shopping currently represents 2% of the country's roughly \$203 billion in annual retail sales, representing a huge opportunity as Mexicans have only begun to adopt e-commerce. There are currently 37.9 million online shoppers in Mexico—a figure that is projected to reach 55.3 million by 2020. Although many Mexicans browse products on mobile, they're more likely to make the final purchase on desktop. 70% of Mexican online shoppers purchase using desktops, while 25% purchase using mobile devices. Mexico's BtoC market is much more developed than its business to business (B2B) market. In 2017, the Mexican B2C e-

commerce turnover grew by 26.21% to US\$ 4.8 billion. In 2016, personal electronics were the largest category, with a market spend of US\$ 2.9 million. Fashion will bypass

personal electronics by 2020 and generate US\$ 4.9 million of e-commerce revenue.

E-commerce sales and customers

Segmenting users into gender and age groups shows that, in line with global trends, younger users are the most likely to use e-commerce. However, men between the ages of 25-44 are more likely to shop online than women. By 2020, men between the ages of 16 and 44 will have a US\$ 236 million market share, compared to women of the same age accounting for US\$ 199 million. When not taking gender into account, 32% of buyers are in the 25 to 34 age bracket, followed by 18 to 24 (31%) and 35 to 44 (17%). Laptops and computers are the preferred device when it comes to shopping online. However, mobile shopping is growing, and 45% of Mexicans make mobile purchases every month. Of online shoppers, 44% use only Mexican sites for their purchases, 39% use Mexican and foreign sites, and 5% use foreign sites only. Of the foreign websites, the US accounts for 48% of all Mexico's imports, followed by China, Japan, South Korea and Germany. Popular online payment methods are credit cards (64%), direct bank deposit (12%), online wire transfer (11%) and cash in participating convenience stores (9%).

Social media

Social media is incredibly popular in Mexico, especially among people in the 20 to 30 age range, with 96% of people in that group using at least one social media platform. Internet users in Mexico are spending an average of 3.5 hours on social networking platforms, a number which is steadily on the rise. In the country, 81% of internet users access the internet daily. Mexico is the fifth largest market in the world for Facebook, at 50 million users, with rapid growths also for Instagram and Pinterest. The most popular social networks are Facebook (75.6%), Pinterest (9.98%), Twitter (5.46%), YouTube (5.06%), Instagram (1.84%), Tumblr (0.67%).

Direct Selling

Evolution of the Sector

The World Federation of Direct Selling Associations (WFDSA) 2017 report shows retail direct selling in Mexico grew 2%, was valued at USD 5.887 billion, and involved 2,728,168 independent representatives. Another 2017 WFDSA report divides retail sales as follows: cosmetics and health care (48%); wellness (34%); household goods and durables (12%); and clothing and accessories (6%).

According to Euromonitor International, direct selling is the largest non-store channel for Mexican consumers (over three quarters of non-store retail sales, which includes internet retailing, vending, and home shopping). Mexicans prefer face-to-face shopping compared to other, less personal options. The leading direct selling company in 2017 was Herbalife International de México. Mary Kay Cosméticos, Oriflame de México, and Amway also saw double-digit growth. Other companies such as Stanhome - a manufacturer and distributor of home care products - have combined direct selling with physical store presence.

The Asociación Mexicana de Ventas Directas promotes best practices in the industry.

Commercial Intermediaries

Trading Companies

Type of Organization

Rarely do distributors deal directly with foreign suppliers. Because of this, it is necessary to use the services of a local Mexican mediator (export agent, non-manufacturer or manufacturer of similar products, service company, resale agent or wholesale distributor) who knows the market and can deal directly with the

commercialisation of the product, development of clientele, proposal of best sales channel, merchandise storage and management of legal procedures involved in introducing a new product to market.

Main Actors

Walmart of Mexico, Chedraui and Soriana. Visit Commerce in Mexico to find more

intermediaries/wholesalers.

Wholesalers

Besides their role as commercial intermediaries, wholesalers also offer services such Type of Organization

as the product creation, storage, delivery, etc. Wholesalers generally specialise in high

consumption items (food or non-food) or in industrial and crafts equipment.

In Mexico City there is a large wholesaler market called Central de Abasto where food Main Actors

products are dealt.

For more information visit Wholesalers in Mexico.

Useful Resources Mexican Enterprises Information System - Intermediaries

Mexican Guide - Find a Commercial Intermediary

Using a Commercial Agent

The Advantages A commercial agent is very useful to set up the initial procedures for an exporting

> activity or when there are potential clients but the type of market is totally unknown. A commercial agent can establish marketing contacts in a fast and efficient way, controlling the brands and logistics policies up to the moment when the products are finally delivered (providing security to the producer). Using an agent is also efficient when products are required to be in stock and readily available. Companies should consider appointing representatives in multiple cities to broaden distribution. It is usually not advisable to grant an exclusive, national agreement. Moreover, it is important to develop a close working relationship with the appointed commercial agent. There may be many qualified candidates, so high standards can be used in the

commercial agent selection.

Where to Be Vigilant Even though a commercial agent can be the person or representative of an enterprise

> that opens the market doors to a society, it is hard to keep a real control over how effective his procedures are because he works according to his own rhythm and

organisational priorities.

It is important to consider that the customers will be direct clients of the agent and not

of the exporting enterprise. It is advised to work with enterprises that offer an association type of business and not only intermediary agents, in order to be directly

more involved during the process of commercialisation.

Elements of Motivation The commission fee is a very important motivation element. A common practice

> between agents is to participate in contests and competitions. Control and good contacts can be useful in order to follow up the agent's activities. Make sure that the

agent knows the market well for your product.

The Average Amount of Commission

In general it is 15 to 25% of the total sales value.

Breach of Contract It is essential to establish a written agreement document.

Finding a Commercial

Ministry of Economy - Commercial Agents

Agent Association of Customs Agents, Mexico City

> Intelweb, Dealers in Mexico Latin American Dealers Group

Learn more about Traders, Agents in Mexico on Globaltrade.net, the Directory for International Trade Service Providers.

Setting Up a Commercial Unit

The Advantages It is an option for medium and large-size enterprises planning to be involved for a long

term. It allows the enterprise to assume complete legal and financial responsibility of

business activities performed.

Where to Be Vigilant It is a long process since it has to be registered in different ministries: Finance,

Economy, Foreign Affairs, etc.

Different Possible Forms of Settlement

Office

A Representative It is possible to create a subcontract, which allows participation in Mexican territory

without investing directly and without having a long term responsibility.

A Branch Office There are no major obstacles to create a branch office in Mexico. A branch office is

considered a local association by authorities.

A Company The most common forms of commercial companies are the 'Sociedad Anonima' (Joint

Stock Company) and SARL (Limited Corporation). All foreign capital participating has to

be registered at the General Administration of Foreign Investments and at the

Ministries of Economy, Finance and Credit and Foreign Affairs.

For more information, consult the General Administration of Foreign Investments

website.

Franchising

Evolution of the Sector

The franchise sector in Mexico grew by 10% in 2016. Conservative estimates indicate that despite economic challenges, this sector will grow by at least eight percent in 2017.

Franchises in Mexico are regulated by Article 142 of the Industrial Property Law and Article 65 of its Regulations. Article 142 established the definition of franchise, the requirements for franchise agreements, and standards for pre-sale franchise disclosure.

It is important to register trademarks in Mexico to protect brands. According to the applicable law, a trademark must be used by its owner, by the licensee, or the franchisee of record, or it may be subject to an action of cancellation due to non-use. In this respect, franchising and licensing agreements involving Mexican trademark applications or registrations must be recorded with the Mexican Institute of Industrial Property (IMPI). The time frame for registering a trademark in Mexico is approximately four to six months, assuming there are no objections.

Some Big Franchises

Mc Donald's, fast food

KFC, fast food

Domino's Pizza, pizzeria Burger King, fast food Dunkin' Donuts, fast food

Petroleum Statistics - Pemex, gas station

Nutrisa, nutrition

For Further Information Mexican Institute of Industrial Property

Mexican Association of Franchising

Finding Assistance

Export Trading Export and Import Enterprises

Companies Foreign Trade Enterprises in Mexico

Learn more about Sales in Mexico on Globaltrade.net, the Directory for International Trade Service Providers.

Buying

CUSTOMS PROCEDURES

Export Clearance The persons who would like to export merchandise from Mexico must comply with the

following regulations:

-Verify he or she is registered in the Federal Register of Taxpayers.

-Register in the Register of Sectoral Exporters only for certain sectors, including

alcohol, tobacco, flavoured drinks, fossil fuels and pesticides.

-Hire the services of a dealer or a customs agent to prepare the administration

procedures by proxy.

-Comply with conditions and customs regulations established by the General

Legislation of Taxes on Exports.

-Pay the customs duty taxes, if applicable.

For more information visit Mexican Customs site.

Necessary Declaration Customs declaration must contain information regarding the merchandise: its origin,

its components, its unit and global value, custom fees and information about the export agent and consignment receiver. The document containing this information is called a 'pedimento' (requisition) and must be requested to the Ministry of Finance and

Public Credit by the agent or by the customs representative. Then, it must be presented at the customs office in order to pay the processing rights' fees.

Restrictions Antiques and archaeological remains - as well as hydrocarbons, crude oil products oil

derivates and natural asphalts - cannot be exported.

Export Taxes Visit the Tributary Administration site to find out if there is an export tax fee for your

product.

INDUSTRIAL AND MANUFACTURING PROFILE

Type of Production Industrial activities constitute 18% of Mexico's GDP and about 90% of its exports. The

food, automobile and electronics industries are particularly strong. Thanks to tax reductions in NAFTA and incentives by the Mexican Ministry of Economy, maquiladoras (or assembly plants) play an important role in the manufacturing sector, accounting

for approximately 80% of production.

Type of Manufacturers

Original Equipment OEMs (Original Equipment Manufacturer) in Mexico are generally auto part

Manufacturers manufacturers due to Mexico's vehicle production working to satisfy great demand. However, production has decreased since the arrival of many new imported vehicle

models.

Subcontractors The subcontractor model in Mexico has increased since it was implemented, first in

'maquiladoras' and later in multinational enterprises. The government has supported this model by establishing the Subcontractor Industry System. Cases where benefits are not paid to workers are common. Turnover is high, which leads to a general lack of

productivity.

Useful Resources National Confederate Chamber of Industry

Subcontracting - Ministry of Economy

IDENTIFYING A SUPPLIER

Business Directories

Multi-sector Directories All.biz - Mexico - Directory of companies.

Cosmos Online - Mexico's business directory.

Directorio de Empresas de México - Guide of companies, industries & services in

Mexico.

Directorio.com.mx - Business directory in Mexico. Hecho en México - Directory of Mexican providers.

Mewsearch - Mexico's Yellow Pages.

Mexican Employers' Information System - Find a business in Mexico.

Mexican Trade Directory - Business directory in Mexico, categorized by product.

Mexico All-Biz - Directory of businesses in Mexico. Mexico Business Directory - Online guide to Mexico.

Mexico Data Online - B2B data in Mexico.

Mexico online directory - Directory of businesses in Mexico.

Mexico Red - Directory of Mexican suppliers and distributors.

Paginas Amarillas - Mexico's Yellow Pages.

Planeta México - A search engine for companies in Mexico.

Portal de la Industria - Search and information about industrial products and services.

Rim - Business directory in Mexico.

Marketplaces

Domestic Solistica - Digital Market Group Femsa

Marketplaces

Regional Marketplaces Solistica - Digital Market Group Femsa

Other Useful Resources

Trade Agencies and French-Mexican Chamber of Commerce and Industry

Their Representations Chamber of Commerce of Mexico City

Abroad ProMéxico

ProMéxico - Mexico Investing Guide

Fairs and Trade Shows International Trade Fairs

Mexican Web Directory - National Trade Fairs

Learn more about Service Providers in Mexico on Globaltrade.net, the Directory for International Trade Service Providers.

ORGANIZING GOODS TRANSPORT TO AND FROM MEXICO

Main Useful Means of

Transport

Transportation-logistic services are expensive in Mexico. The road network is vast (355,796 km) and the transit of goods by road comprises 61% of commercial freight. Mexico has a modern highway system, primarily comprised of toll roads connecting the main industrial areas located in the Mexico City-Guadalajara-Monterrey triangle. Outside this area, road transportation is fair, although the Government has enacted a programme to improve Mexico's infrastructure. Maritime international trade goes through the ports of Lazaro Cardenas, Manzanillo, Veracruz, Dos Bocas and Cayo

Arcas. All these ports have the high quality infrastructure and equipment to facilitate intermodal, door-to-door merchandise transportation. The railway is mostly used for transporting large volumes of goods to the main ports and borders. Air transport of goods is not as popular due to the lack of infrastructure and the price of fuel.

By Sea

Ports Ports of Mexico
Transport TMM Group
Professionals CICARGA

Government Transport Ministry of Communications and Transportation:

Organisations Ports and Merchant Navy

By Air

Airports Airports of Mexico

Transport Aeromexpress Cargo

Skyteam Cargo DHL Mexico

Panalpina

Government Transport

Organisations

Professionals

Ministry of Communications and Transportation

By Road

Transport Mexican Estafeta
Professionals Schenker Mexico

Kuehne Nagel Mexico

Government Transport

Organisations

Ministry of Communications and Transportation

By Rail

Transport TMM Group
Professionals Ferrovalle, Mexico

Government Transport

Organisations

Ministry of Communications and Transportation

Learn more about Sourcing in Mexico on Globaltrade.net, the Directory for International Trade Service Providers.

Operating a Business

LEGAL FORMS OF COMPANIES

Sociedad de Number of partners: Minimum: 2; Maximum: 50

Responsabilidad Capital (max/min): Minimum of MXN 3,000. Each partner must bring in at least 50% at

Limitada: Variable the time of its creation.

Stock Limited Liability Shareholders and liability: Liability is limited to the contributed amount.

Partnership

Corporation

Sociedad en Nombre Number of partners: Minimum: 2. On of the partners must be designed as manager.

Colectivo: General Capital (max/min): No minimum capital.

Partnership Shareholders and liability: Liability is unlimited and responsibility is joint.

Sociedad Anonima de Number of partners: Minimum: 2, including an administrator.

Capital Variable (S.A. Capital (max/min): No maximum capital.

de C.V.): Variable Shareholders and liability: Liability is limited to the contributed amount. Capital Limited

Liability Company

Sociedad Anonima

Number of partners: Minimum: 2, including an administrator.

(S.A.): Limited Liability Capital (max/min): No maximum capital.

Company or Shareholders and liability: Liability is limited to the contributed amount...

Enterprises Federation SIEM - Sistema de Información Empresarial Mexicano (Mexican Business Information

System)

COPARMEX - Confederación Patronal de la República Mexicana (Confederation of

Employers of the Mexican Republic)

BUSINESS SETUP PROCEDURES

Setting Up a Company	Mexico
Procedures (number)	8.00
Time (days)	8.40

Source: Doing Business.

For Further Information Doing Business: Mexico, to learn about procedures to start a business in Mexico

SIEM - Sistema de Información Empresarial Mexicano (Mexican Business Information

System)

The Competent Organisation

The National Business Information System

Recovery Procedures

Minimum Debt-to-

When losses are two thirds of the social capital.

Capital Ratio

Triggering Liquidation

Bankruptcy Laws General Law of Commercial Companies

Reorganization and Comapny mergers, transformations, and splits are regulated by the General Law of Commercial Companies.

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THE ACTIVE POPULATION IN FIGURES

	2012	2013	2015
Labour Force	50,700,000	51,480,000	52,810,000

Source: CIA - The World Factbook

	2015	2016	2017
Total activity rate	62.19%	62.23%	62.28%
Men activity rate	72.62%	72.62%	72.62%
Women activity rate	45.38%	45.47%	45.55%

Source: ILO, Laborstat - Yearly Statistics

For Further Statistics Mexico National Labour Statistics (in Spanish)

WORKING CONDITIONS

Opening Hours

Legal Weekly Duration 48 hours per week (8 hours per day)

Maximum Duration

Maximum of three extra hours daily on a maximum of three times per week.

Night Hours

From 10 p.m. to 6 a.m.

Working Rest Day

From 6 a.m. to 8 p.m.

Paid Annual Vacation

After one year of continuous work, the employee has the right to six working days of paid vacation. This increases from two to twelve days for every additional year worked

.

Retirement Age

65 years old

Child Labour and Minimum Age For

Employment

Minors, aged between 14 and 16 years old cannot work more than six hours per day,

they do not have the right to work extra hours or holidays.

Informal Labour Market

According to the International Work Organization, there are 25.5 millions of persons in

Mexico who work in the informal market (about 50% of the active population).

THE COST OF LABOUR

Pay

Minimum Wage MXN 1 641 per month (source: ILO, 2013, lastest available data).

According to the Central Bank of Mexico, the minimum wage is MXN 88.36 per day in

2018.

Average Wage

Monthly average gross salary: MXN 6011 (source: ILO, 2017, lastest available data).

Other Forms of Pay

Pay For Overtime Overtime is paid double per each extra hour worked. It cannot exceed more than 9

hours per week.

a Movico

Pay For Rest Days

Worked

The worker is entitled to an additional 25% of his daily salary.

Pay For Night Hours

According to the minimum salary assigned to the geographical area as established by

the National Minimum Salary Commission.

Pay For Overtime at

Night

The extra night hours are paid double.

Social Security Costs

The Areas Covered Disability insurance; pensions for disability, old age and death; medical assistance for

maternity care, accidents and illness with benefits extending to members of the

employee's family.

Contributions Paid By the Employer: Employers contribuate to the social security

system, the housing fung, and the pension fund, for a total of about 25% of wages.

However, these contributions are deducted from the salaries of employees.

Contributions Paid By the Employee: Employees contributes up to 5% of their salary for

social security and the pension system.

Competent Mexican Institute of Social Security

Organization Institute of Security and Social Services for the State Workers

Ministry of Health

MANAGEMENT OF HUMAN RESOURCES

Recruitment

Method of Recruitment

Enterprises use specialised methods of recruitment, but recommendations by word of

mouth are also common. Nevertheless, applying for a job over the Internet is

becoming increasingly popular.

Recruitment Agencies Occ, Trovit, and Bumeran.

Recruitment Websites Bolsa Mexico

Infojobs Mexico

Federal Government Employment Website

The Contract

Type of Contract Employment contracts can be for a specific job assignment or for a fixed period of

time. Unless stated otherwise, contracts are for an indefinite period of time.

Breach of Contracts

Retirement Reasons to break a job contract include:

- False information, certificates or references given by the employee or syndicate.

- Involvement in violent acts, lack of honesty or maltreatment against supervisors.

- Intentional damage of materials during work hours.

- Revealing confidential information of the enterprise.

- Working under the influence of alcohol or drugs.

Dismissals An employee can break his job contract at any moment without liability if there is

justification. Justifications include:

- Deception on the part of the supervisor or the management group.

- Violence, lack of honesty or threats against the employee or his family.
- Reduction of the employee's salary.
- Evidence of an existing danger to the employee's safety or health.

Labour Laws

Work Legislation

Doing Business: Mexico, to obtain a summary of lab or regulations that apply to local

enterprises

Dispute Settlement

Conciliation Process

Cases of Dispute Working conditions, unfair dismissal, sexual and moral harassment, verbal violence

and physical violence.

Legal Framework Labour conflicts are regulated by the Federal Labour Law and the article 123 of the

Mexican Constitution.

Procedure Once the three representatives of the sectors (a government representative, an

employee and one of the managers) are present at the Board of Conciliation, the situation is negotiated in order to reach a settlement convenient for all parties. The board can try to conciliate, but if they are not willing or able to reach an agreement

then an arbitration process is initiated.

More information can be found in Art. 123 of the Mexican Constitution

Judicial Structures

Legal Framework The Federal Labour Law gives the Federal Board of Conciliation and the Board of

Conciliation and Arbitration the power to act as conciliatory instances for workers and

managers.

Competent Legal

Body

The Board of Conciliation and Arbitrage and The Federal Board of Conciliation answer

to the Ministry of Labour and Social Security.

Social Partners

Social Dialogue and Involvement of Social

Partners

Mexican labour unions are organised by activity sectors and most are affiliated with the Confederation of Mexican Workers (CTM). They are relatively powerful and originally emerged as institutions of social resistance. As a result, in some cases, the unions resist economic structural reforms that may ultimately serve to benefit the

economic development of the country.

Unionisation Rate 13.5% of wage and salary earners in 2014 (OECD)

Unions List of Labour Unions in Mexico

Confederation of Mexican Workers (CTM)

Regulation Bodies Ministry of Labour and Social Security

Confederation of Employers of the Mexican Republic

Learn more about Operating a Business in Mexico on Globaltrade.net, the Directory for International Trade Service Providers.

Investing

FDI IN FIGURES

Mexico is one of the emerging countries most open to foreign direct investment, the world's fifteenth largest FDI recipient. FDI flows to the country fluctuate strongly depending on the arrival and departure of large international groups. In 2018, FDI inflows edged down to USD 31.6 billion, from USD 32.1 billion a year earlier. While flows remained comparable to levels seen in the last five years, they were considerably below the all-time high of USD 48.5 billion in 2013 (UNCTAD 2019 World Investment Report). Foreign investments are mostly concentrated in towns neighbouring the U.S border (where many assembly factories are located), as well as in the capital. Thanks to its robust tourism industry, the Yucatan Peninsula also receives substantial foreign investment. Investment mostly comes from the United States and Spain (especially the banking sector). Other sectors receiving significant foreign investment are finance, the automobile industry and the electronics and energy sectors.

In recent years, Mexico's competitiveness has suffered from the rise of organized crime and lack of reforms in the energy sector and tax regulations. Corruption and administrative inefficiency have also been major issues. The liberalisation of the energy and telecommunications sectors has attracted foreign investment, with supply of electricity, gas and water accounting for 13.5% of total FDI flows in 2018. Mexican state-owned oil company Pemex struck a record deal in January 2018 by securing a USD 93 billion investment for exploration operations from different companies such as Royal-Dutch Shell and Qatar Petroleum. The Mexican government also launched a major investment plan for the expansion of infrastructure, including airport infrastructure. The business climate continues to suffer from safety risks in Mexico. The country is ranked 54th out of 190 in the World Bank's 2019 Doing Business ranking, loosing 5 spots compared to the previous year.

Foreign Direct Investment	2016	2017	2018
FDI Inward Flow (million USD)	30,865	32,091	31,604
FDI Stock (million USD)	473,424	490,574	485,807
Number of Greenfield Investments***	485	565	600
FDI Inwards (in % of GFCF****)	11.1	n/a	n/a
FDI Stock (in % of GDP)	45.3	n/a	n/a

Source: UNCTAD, Latest available data.

Note: * The UNCTAD Inward FDI Performance Index is Based on a Ratio of the Country's Share in Global FDI Inflows and its Share in Global GDP. ** The UNCTAD Inward FDI Potential Index is Based on 12 Economic and Structural Variables Such as GDP, Foreign Trade, FDI, Infrastructures, Energy Use, R&D, Education, Country Risk. *** Green Field Investments Are a Form of Foreign Direct Investment Where a Parent Company Starts a New Venture in a Foreign Country By Constructing New Operational Facilities From the Ground Up. **** Gross Fixed Capital Formation (GFCF) Measures the Value of Additions to Fixed Assets Purchased By Business, Government and Households Less Disposals of Fixed Assets Sold Off or Scrapped.

FDI INFLOWS BY COUNTRY AND INDUSTRY

Main Investing Countries	2018, in %	
United States	38.8	
Spain	13.1	
Canada	10.1	
Germany	8.2	

Main Invested Sectors	2018, in %
Manufacturing industry	49.1
Electricity, water and gas supply	13.5
Retail and wholesale trade	8.9
Financial services	7.9

Main Investing Countries	2018, in %
Japan	6.7

Main Invested Sectors	2018, in %
Mining	4.4

Source: Ministry of Economy (in Spanish) - Latest available data.

Form of Company Preferred By Foreign Investors

The most common forms of creating a business company are the Limited Liability Stock Corporation (Sociedad Anonima, S. A.) and the Limited Liability Company

(Sociedad de Responsabilidad Limitada S.R.L.).

Form of Establishment Preferred By Foreign

Investors

Main Foreign Companies

IBM, Coca-Cola, Motorola, Walmart, Inditex Group, BBVA Bancomer, Santander Group,

Subsidiaries and assembling plants for the 'maquiladora' (assembly plant) industry.

Procter & Gamble, L'Oreal, etc. Also, 500 of the largest Latin American enterprises

have a presence in Mexico.

Sources of Statistics General Direction of Foreign Investments

WHAT TO CONSIDER IF YOU INVEST IN MEXICO

Strong Points

Mexico attracts the most FDI in Central and South America:

In addition to being very open to foreign direct investment, the country is very well integrated into the world economic order: it is a member of NAFTA, OECD, G20 and the Pacific Alliance.

It enjoys a strategic geographic location and acts as a transit platform to North America and Latin America.

The country has a wide variety of natural resources, which allows the development of all types of industries at very competitive prices.

The cost of labour (a young and abundant labour force) is not very high and is relatively well qualified.

The country is the 8th biggest tourist destination in the world and has in parallel a large and important industrial base.

The country now enjoys enviable economic and political stability in comparison with other countries in the region.

Weak Points

There are still many obstacles to investment in Mexico:

The country relies heavily on its partnership with the United States and is therefore vulnerable to any changes to the free trade agreement

The level of corruption is high and the crime rate is rising

The country faces important structural problems (economic and social)

Some sectors are reserved for the Mexican state or Mexican citizens

Very strong competition in certain sectors

An economy vulnerable to fluctuations in the oil prices

Infrastructure (transport and oil sector in particular) and a system of education that are generally deficient and ineffective

Drug gang violence is a major danger, both socially and economically in many areas, especially in border areas with the US.

Government Measures to Motivate or Restrict **FDI**

The Mexican government has created an open and secure environment for foreign investors. The recent economic policies should allow investors to ensure the security of their operations, despite an unfavourable external environment at the global level. In 2007 ProMexico was created. It is a federal entity in charge of attracting foreign direct investment in Mexico.

In June 2016, Special Economic Zones (SEZs) were created to attract investment to the economically underdeveloped areas in the southern states of the country. Companies setting up in these SEZs will receive various incentives, trade facilities, duty-free customs benefits, infrastructure development prerogatives and easier regulatory processes.

Mexico is a leader in FDI attracted to Latin America. To this day, 27 bilateral agreements for the promotion and mutual protection of investments have been negotiated. This makes Mexico a safe place to invest and an ideal base for exporting.

PROTECTION OF FOREIGN INVESTMENT

Bilateral Investment Conventions Signed By

Mexico

International Controversies

Registered By UNCTAD

Organizations Offering Their Assistance in Case of Disagreement

Member of the

Multilateral Investment **Guarantee Agency**

Mexico has signed onto bilateral investment treaties with over 30 countries.

Some cases have been registered, mainly on the real estate sector on areas of tourism

in the state of Yucatan. Consult the dispute settlement proceeding.

ICCMEX, International Chamber of Commerce in Mexico

Mexico is in process of being accepted.

Country Comparison For the Protection of Investors

	Mexico
Index of Transaction Transparency*	8.0
Index of Manager's Responsibility**	5.0
Index of Shareholders' Power***	5.0

Source: Doing Business - Latest available data.

Note: *The Greater the Index, the More Transparent the Conditions of Transactions. **The Greater the Index, the More the Manager is Personally Responsible. *** The Greater the Index, the Easier it Will Be For Shareholders to Take Legal Action. **** The Greater the Index, the Higher the Level of Investor Protection.

PROCEDURES RELATIVE TO FOREIGN INVESTMENT

Freedom of Guaranteed Establishment

Acquisition of Holdings Having a majority of capital holdings in a Mexican corporation is legal, though there

are some limitations. For more information, see the text of the the Mexican foreign

investment law governing such limitations.

To find out the total that must be declared visit the Mexican Federal Tax Obligation to Declare

Administration.

Competent Mexican Federal Tax Administration (in Spanish)

Organisation For the

Declaration

Learn more about Foreign Investment in Mexico on Globaltrade.net, the Directory for International Trade Service Providers.

OFFICE REAL ESTATE AND LAND OWNERSHIP

The Possibility of Buying Land and Industrial and Yes.

Commercial Buildings

Risk of Expropriation

Foreign investors have a right to a compensation if they are victims of expropriation for public means. Expropriations are governed by international law and require rapid fair market value compensation.

INVESTMENT AID

Privileged Geographical Zones

Mexican states are not permitted to compete to attract foreign investment with fiscal incentives. In spite of this, they compete fiercely through the development of programmes that allow them to implement:

- Reduced real estate pricing
- Training programmes for employees
- Reductions in tax payments

In addition, Mexico enacted a law in June 2016 for the creation of Special Economic Zones (SEZs) in four relatively underdeveloped and economically disadvantaged regions of the country:

- The Pacific port of Lázaro Cárdenas (on the border of the states of Michoacán and Guerrero)
- The Isthmus of Tehuantepec (Veracruz and Oaxaca states)
- Puerto Chiapas (Chiapas)
- The Coatzacoalcos Corridor / Ciudad del Carmen (Campeche)

Companies setting up in these SEZs will be offered tax, customs duty and administrative and regulatory benefits.

Free Zones

There are two free trade zones in San Luis Potosi:

- 1. The 'maquiladora' zone (assembly factories) as well as bonded warehouses, and
- 2. Bonded zones (in customs), free trading posts to perform activities such as

manufacturing, repairing, distribution and sales of merchandise.

Organizations Which Finance

Nacional Financiera, Banca de Desarrollo and Bancomext.

INVESTMENT OPPORTUNITIES

The Key Sectors of the National Economy

Auto parts, machinery, equipment, chemicals, financial services and insurance services.

High Potential Sectors

After-sales services for the automotive sector (repairs, maintenance, sale of parts and accessories), electronics, distribution chains, renewable energies, food, beverages and tobacco products, specialised and customised professional technical services. The banking sector is also growing fast and represents an opportunity for investors. The government has expressed its desire to modernise the country's infrastructure,

including hospitals and transport, and seeks to attract increased FDI.

Privatization In the real estate sector (especially for moderately priced housing projects), airports
Programmes and some refineries. Energy reform has put an end to 76 years of PEMEX monopoly;

nationalised in 1938, the company is currently undergoing deep restructuring to allow it to become competitive in the future. The reform has opened Pemex's exploration

and R&D activities to foreign investment.

Tenders, Projects and Compranet, Public Procurements

Public Procurement Tenders Info: Mexico, Tenders in Mexico

DgMarket Tenders, Tenders Worldwide

SECTORS WHERE INVESTMENT OPPORTUNITIES ARE FEWER

Monopolistic Sectors Distribution and transportation of liquefied petroleum gas. Generation, distribution and

commercialisation of electricity. For more information visit the Foreign Investing Laws.

FINDING ASSISTANCE FOR FURTHER INFORMATION

Investment Aid Agency Industrial Development Commission (Mexicali)

National Bank of Foreign Trade

Learn more about Investing in Mexico on Globaltrade.net, the Directory for International Trade Service Providers.